

# Rydak Syndicate Limited

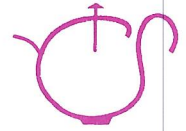
(CIN : L65993WB1900PLC001417)

Registered Office : 4, Dr. Rajendra Prasad Sarani (Clive Row), Kolkata - 700 001

Phone : 033 2230-4351,(5 Lines) 033-3028 0530, Fax : (+91) 33 2230 7555,

Website : www.rydaksyndicate.com, e-mail : rydak@vsnl.net / rydak.cs@gmail.com

GSTIN : 19AABCR2656P1ZS



## **REPORT OF THE COMMITTEE OF THE INDEPENDENT DIRECTORS OF RYDAK SYNDICATE LIMITED ("TRANSFEREE COMPANY") RECOMMENDING THE DRAFT SCHEME OF AMALGAMATION OF DHELAKHAT TEA COMPANY LTD ("TRANSFEROR COMPANY") WITH THE TRANSFEREE COMPANY AND THEIR RESPECTIVE SHAREHOLDERS AND CREDITORS**

### **Members**

Sl. No.	Name	Designation
1.	Mr. Subir Das	Independent director
2.	Ms. Suparna Chakrabortti	Independent director
3.	Mr. Prabir Kumar Bhattacharjee	Independent director
4.	Mr. Ravindra Suchanti	Independent director

### **1. Background**

- a. A meeting of the Independent directors of Rydak Syndicate Limited (the "Company/ Transferee Company") was held on 25th June, 2024 *inter-alia* to consider and if thought fit, to recommend to the Board of Directors, the proposed Scheme of Amalgamation of Dhelakhat Tea Co. Limited ("Transferor Company") with the Company and their respective Shareholders and Creditors.
- b. The Scheme of Amalgamation ('Scheme'), that provides for merger of the Transferor Company with the Transferee Company. is framed in terms of the provisions of Sections 230 read with 232 of the Companies Act, 2013 ('the Act'), and the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016, together with Section 2 (1B) of the Income Tax Act, 1961, the SEBI Master Circular dated 20th June, 2023 on the Scheme of Arrangements and other applicable provisions, as may be applicable.
- c. The Transferor and the Transferee Company, both are listed in Calcutta Stock Exchange, therefore, in terms of the SEBI Master Circular dated 20th June, 2023 on Scheme of Arrangements, the Companies shall choose

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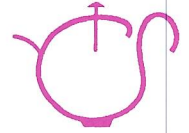
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one of the stock exchanges having nationwide trading terminal as the designated stock exchange for the purpose of coordinating with SEBI.

- d. Accordingly, the proposed Scheme is subject to the receipt of approval from the Board of Directors and (a) requisite majority of the shareholders of the respective Transferor Company and Transferee Company (collectively "Companies"), (b) Competent Authority (as defined in the Scheme), (c) SEBI (d) The Designated Stock Exchange (as may be chosen by the Board of directors of the Companies) and (e) such other approvals, permissions and sanctions of regulatory and other statutory or governmental authorities/ quasi-judicial authorities, as may be necessary as per applicable laws
- e. In terms of the SEBI Master Circular dated 20th June, 2023, a report from the Independent directors recommending the draft Scheme is required, taking into consideration *inter alia* that the Scheme is not detrimental to the shareholders of the listed entities. This report is prepared to comply with the said requirement.
- f. For the purpose of this report, following documents are placed before the Committee:
  - (a) A draft of the proposed Scheme;
  - (b) Draft valuation report issued by Ms. Madhumita Karar, Registered Valuer (Reg. No.: IBBI/RV/06/2018/10341), recommending share exchange ratio for the scheme;
  - (c) Report on Fairness Opinion on the Report of Valuation of Shares and Share Exchange Ratio, dated 25<sup>th</sup> June, 2024, issued by Corpwis Advisors Private Limited, a SEBI Registered merchant banker on providing an opinion on the fairness of the valuation of assets/ shares and share exchange ratio recommended in the Valuation Report by Ms. Madhumita Karar, Registered Valuer (Reg. No.: IBBI/RV/06/2018/10341)
  - (d) Draft auditors' certificate from the statutory auditors of the Company to the effect that the Scheme is in conformity with the Accounting Standard specified in section 133 of the Companies Act, 2013.
  - (e) Pre and post amalgamation shareholding pattern as on 25<sup>th</sup> June, 2024 of Transferee company; and
  - (f) Audited Financial Statements as on 31<sup>st</sup> March, 2024 and of last 3 years;

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(g) Other presentation, documents, and information made to furnish before ID Committee pertaining to the draft Scheme.

## 2. Salient features of the Scheme

The ID Committee noted that the salient features of the Scheme *inter-alia* are as follows:

- i. The Transferor Company will amalgamate into the Transferee Company in accordance with Sections 230 to 232 of the Companies Act and other applicable laws.
- ii. The Appointed Date for the Scheme will be 1<sup>st</sup> April, 2024 ('Appointed date') or such other date as may be mutually decided by the Board of Directors of the Transferor Company and the Transferee Company after the approval of the Hon'ble National Company Law Tribunal; or such other date as the Hon'ble National Company Law Tribunal or any other competent authority may approve.
- iii. Upon approval of the Scheme, all the assets and liabilities of the Transferor Company will be transferred to and vest in the Transferee Company
- iv. Upon approval of the Scheme, all the employees of the Transferor Company in service as on the Effective Date shall become employees of the Transferee Company with effect from the Appointed date without any break or interruption in their service and upon terms and conditions not less favorable than those applicable to them in the Transferor Company on the Effective Date
- v. The Share Exchange Ratio for Amalgamation will be as follows:  
  
Transferee Company will issue 27 fully paid-up Equity Shares of face value of ₹10 each, to the Equity Shareholders of Transferor Company for every 100 Equity Share of face value of ₹10 each, held by them in the Transferor Company.
- vi. The Equity Shares of both the Companies are listed on Calcutta Stock Exchange ('CSE') Limited. Accordingly, the Companies are required to choose one of the stock exchanges having nationwide trading terminals as the designated stock exchange for the purpose of coordinating with SEBI. The Committee recommends choosing

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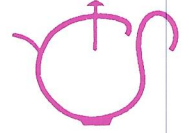
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BSE as a Designating Stock Exchange for the purpose of the proposed Scheme of Amalgamation.

- vii. The Scheme shall be effective subject to the following:
  - a. Approval of the Scheme by the Designated stock exchange and the Securities and Exchange Board of India ('SEBI'), pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) and the SEBI Master Circular
  - b. Approval of the Scheme by the requisite majority of Shareholders and/or Creditors of both the transferor and the transferee company as may be directed by the Hon'ble NCLT
  - c. Approval of the Scheme by the public shareholders through e-voting in terms of Para 'A' '10(b)' of Part-I of the SEBI Scheme Circular.
  - d. Sanction of the Scheme by the NCLT having jurisdiction.
  - e. Filing of the certified copies of the NCLT's Order sanctioning the Scheme to the respective jurisdictional Registrar of Companies by the Transferor and Transferee Company
- viii. New shares will be issued by the Transferee Company to the shareholders of the Transferor Company upon approval of the Scheme.
- ix. The Transferor Company shall be dissolved without winding up upon approval of the Scheme.

### **3. Need for the Scheme**

Both the companies are in the same line of business. The amalgamation will consolidate the business of Transferor Company and Transferee Company which will result in focused growth, operational efficiencies, and business synergies. In addition, the resulting corporate holding structure will bring enhanced agility to the business ecosystem of the merged entity.

### **4. Rationale behind the Proposed Scheme**

The circumstances which justify and/or necessitate the proposed Scheme of Amalgamation and benefits of the proposed amalgamation to the shareholders and other stakeholders are, *inter alia*, as follows:

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- a. The proposed amalgamation would facilitate the consolidation of resources, leading to streamlined operations and improved efficiency across various functional areas;
- b. By integrating complementary processes and infrastructure, redundancies can be minimized, and economies of scale can be achieved;
- c. Pooling together our financial resources and assets would improve the financial strength and stability of the Company;
- d. Leveraging the expertise and capabilities of both entities would result in synergistic advantages, particularly in areas such as production, distribution, and marketing;
- e. Through consolidation and optimisation of overheads, procurement, and other operating expenses, the proposed amalgamation would help in achieving a more efficient cost structure;
- f. The combined strengths of our respective brands, market presence, and operational capabilities would reinforce our competitive position in the industry.

## **5. Synergies of business of the entities involved in the Proposed Scheme -**

The proposed Scheme will result into following synergies:

- (a) Operational efficiencies: Centralized sourcing would result in procurement synergies and reduction in stores through common inventory management. The proposed amalgamation would also result in sharing of best practices, cross functional learnings, better utilisation of common facilities and greater efficiencies in debt and cash management;
- (b) Simplified structure and management efficiency: the amalgamation will simplify shareholding holding structure, improve agility to enable quicker decision making, eliminate administrative duplications, consequently reducing administrative costs of maintaining separate entities;
- (c) Sharing of best practices in sustainability, safety, health and environment: Adoption of improved safety, environment and sustainability practices owing to a centralized committee at combined level to provide focused approach towards safety, environment and sustainability practices resulting in overall improvement. Further, overall technology maturity can be enhanced by the merged entity through unfettered access to each other's information technology applications and systems

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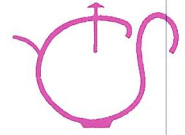
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## **6. Cost benefit analysis of the Proposed Scheme**

Considering a fair value of the business as substantiated by the fair equity's shares swap ratio recommended in the Valuation Report and Fairness Opinion obtained by the Company in relation to the amalgamation, the Scheme would entail some costs towards implementation. All costs, charges, taxes including duties (including the stamp duty, if any, applicable in relation to this Scheme), levies and all other expenses, if any (save as expressly otherwise agreed) of the Transferor Company and the Transferee Company arising out of or incurred in carrying out and implementing this Scheme and matters incidental thereto shall be borne and paid by the Transferee Company.

However, the benefits of the Scheme over a longer period are expected to far outweigh such costs for the stakeholders of the concerned companies.

## **7. Scheme not detrimental to the Shareholders of the Company**

The ID Committee discussed and deliberated upon the rationale, advantage, and synergies as more particularly outlined in para 3-6 above.

The Transferee Company will issue and allot equity shares, as fully paid up, to the equity shareholders of the Transferor Company, in accordance with the share exchange ratio as outlined in para 4.1 of the Scheme. The equity shares to be issued by the Transferee Company to the shareholders of the Transferor Company shall rank pari-passu in all respect with the then existing equity shares of the Transferor Company. Accordingly, ID Committee is of the opinion that there will be no detrimental impact on the shareholders of the Transferor or Transferee Company.

## **8. Recommendation of the Independent Directors Committee**

The ID Committee, after due deliberations and due consideration of all the terms of the draft Scheme of Amalgamation, Equity Share Exchange Ratio/ Valuation Report, Fairness Opinion, Rationale of the Scheme, Accounting treatment, impact of the Scheme on the Shareholders and other stakeholders Synergies of business and cost benefit analysis of the Scheme and the specific matters mentioned above, recommends the draft Scheme of Amalgamation for favorable consideration by the Board of Directors of the Company, the Stock Exchange(s), SEBI and other applicable regulatory authorities.

In order for the Transferee Company to comply with the requirements of the extent regulations applicable on the Proposed Scheme, this report of ID

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Committee may please be taken on record by the Board of directors of the Transferee Company while considering the Scheme for approval and further consideration.

**By order of Independent directors of Rydak Syndicate Limited**

Subir Das  
Independent Director  
DIN: 00199255

